

2021 Premium Rates

With continued economic uncertainty and the rise of a global pandemic, 2020 was a difficult year for all Albertans. Employers welcomed the premium relief measures that were introduced by the government, providing a deferral of 2020 premiums to 2021 for private sector employers, and a 50% premium waiver for small- and medium-sized private businesses. **We know that 2021 will continue to look different for many Alberta businesses adapting to this new landscape, and that's why we will continue to provide as much support for employers as we can.**

2021 rate highlights—WCB provides continued rate stability

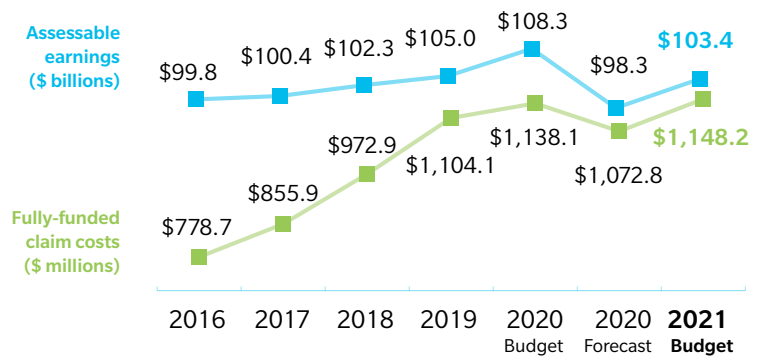
WCB will subsidize premium rates for the third year in a row, keeping the average collected premium rate unchanged at \$1.14.

We continue to strike a careful balance between providing employers with rate stability while ensuring the financial sustainability of our system. WCB sets employer rates with the goal of collecting enough premiums to pay for the benefits and services injured workers need today and in the long term. The sustainability of the Accident Fund is essential, but so is ensuring employers pay fair and affordable premiums for the system you fund. **In 2021, we continue to balance the need for the long-term health of the system and the short-term realities facing Alberta's economy.**

To preserve a stable and cost-effective system, we work with partners like you to help Albertans recover and get back to work safely after workplace injuries. While new challenges continue to test us during these difficult times, our collective commitment to safe and healthy workplaces is keeping claim costs in check and, along with prudent management of the Accident Fund, has allowed us to keep rates stable.

Although we may see our funded position stay below our target range through 2021, we are confident that we have found the right balance to ensure continued stability for stakeholders.

Fully-funded claim costs vs. assessable earnings



Interested in learning more about WCB's rate-setting process?

WCB's pricing formula is simple.

Two resources are available on our website to provide you with more detailed information:

- Our [premium rate guide](#), which outlines our rate-setting principles and our classification and rate-setting structure.
- Our [pricing guide](#), which explains various pricing programs.

To view these guides, go to wcb.ab.ca and visit [Insurance and Premiums > How premiums are set > Rate setting](#) in the resource section.



Employer performance remains a critical component

Employer performance continues to be a crucial driver of premium rates and should not be ignored during challenging economic times. Employers with good safety performance and return-to-work programs earn lower premium rates.

As an employer, you have the most influence over your own performance and WCB continues to offer support and guidance to help you achieve the best performance possible. You can reduce your premiums through programs that create safer workplaces, encourage injury prevention and help get injured workers back on the job quickly and safely.

To learn more how you can lower your premiums, visit our website at wcb.ab.ca at [Insurance and premiums > Lower your premiums](#).