

Industry Custom Pricing (ICP)—participating industries

Industry Custom Pricing (ICP) is an important part of our performance pricing strategy. It is designed to increase accountability among employers while offering flexibility to industry to determine how their premium rates are set. Pricing programs can provide greater incentive to reduce injuries and lower claim costs. Safer workplaces produce better outcomes for workers and ultimately lower premiums and the cost of doing business for employers.

ICP emerged from stakeholder consultation on experience rating, and since 2008, industries have had the option to participate in this program. Some key facts:

- 51% of all industries (176 out of 345) participate in ICP.
- Approximately 49% of the provincial workforce is covered by employers participating in ICP, making up approximately \$50 billion in assessable earnings.

Below is a current list of industries that have chosen to participate in ICP.

Industry code	Industry description	First year of ICP participation	ICP features		2023 industry rate
			CR	ER	
1103	Poultry Loading Services	2013	✓		\$3.21
1201	Feed Lots	2009	✓		\$3.34
1202	Livestock Auctions/Stockyards	2011	✓		\$3.34
1403	Fishing/Fish or Fur Farms	2009	✓		\$1.97
1404	Apiaries	2009	✓		\$1.97
1800	Greenhouses/Market Gardens	2010	✓		\$1.91
1801	Mushroom Producers/Bait Farms	2010	✓		\$1.91
1904	Tree/Shrub Nurseries	2010	✓		\$1.90
2101	Seed Cleaning Plants	2009	✓		\$1.35
2103	Lawn Maintenance	2010	✓		\$1.90
2104	Animal Health Services	2013	✓		\$0.46
2105	Feed Lot/Corral Cleaning	2010	✓		\$1.90
2116	Animal Shelters/Pounds	2010	✓		\$1.30
6300	Upstream Oil/Gas **	2011		✓	\$0.66
6306	Wet/Dry Vacuum Removal	2013	✓		\$2.23
6601	Heavy Oil/Oil Sands - Research/Development	2010	✓		\$0.56
7700	Salt - Mine/Refine	2010	✓		\$0.67
9200	Seismic Survey	2010	✓		\$1.27
9201	Shot Hole Drilling	2010	✓		\$2.93

CR—waiving of cost relief option

ER—experience rating option

Industry code	Industry description	First year of ICP participation	ICP features		2023 industry rate
			CR	ER	
9902	Mobile Pressure Cleaning Services *	2013	✓	✓	\$2.17
9927	Mobile Oilfield Waste Treatment Services	2013	✓		\$2.23
10100	Meat Processing *	2009	✓	✓	\$3.21
10104	Rendering Plants *	2010	✓	✓	\$3.21
12301	Feed Mills	2009	✓		\$1.35
13100	Food Processing - Miscellaneous	2009	✓		\$1.40
13900	Malt - Mfg	2009	✓		\$1.40
16900	Rubber Stamps/Stencils/Vinyl Goods - Mfg	2010	✓		\$0.57
21300	Rope/Carpet—Mfg/Repair	2009	✓		\$0.65
22101	Awnings/Tents/Tarps - Mfg/Repair	2009	✓		\$1.36
24900	Clothing/Leather Good - Mfg/Repair	2009	✓		\$0.65
25900	Posts - Peel/Point	2010	✓		\$1.53
26101	Furniture - Mfg/Repair	2010	✓		\$2.50
26401	Metal Furniture - Mfg *	2010		✓	\$1.98
27400	Waste - Recycle/Salvage/Reclaim	2012	✓		\$2.70
27402	Electronic/Photographic Printing	2009	✓		\$0.97
28603	Signs/Advertising Displays - Mfg	2009	✓		\$0.97
28900	Publishing	2013	✓		\$0.97
29102	Iron/Steel Foundries	2014	✓		\$2.02
30100	Steel/Metal Fabrication *	2010		✓	\$2.07
30403	Metal/Porcelain Products - Coating	2010	✓		\$0.88
30407	Manufactured Products - Coating/Heat Treating	2010	✓		\$1.95
30700	Heat/Cooling Equipment - Mfg *	2009	✓	✓	\$1.22
31507	Dust Suppression Systems	2010	✓		\$1.63
33602	Switchboard/Electrical Panel - Mfg *	2017		✓	\$1.24
33606	Industrial Electric Equipment - Mfg	2010	✓		\$1.95
33901	Medical Equipment - Sales/Service	2012	✓		\$0.30
33902	Electrical Components - Mfg	2010	✓		\$0.57
34500	Gypsum/Clay Products - Mfg	2010	✓		\$2.02
35301	Monument/Tombstone Dealers	2009	✓		\$0.84
35401	Fibreglass Insulation - Mfg	2009	✓		\$2.02
36500	Refining Crude Oil **	2011		✓	\$0.86
37301	Plastic Products/Metal Extrusion - Mfg	2012	✓		\$1.81
37801	Petrochemicals - Mfg *	2011	✓	✓	\$0.77

Industry code	Industry description	First year of ICP participation	ICP features		2023 industry rate
			CR	ER	
37902	Chemical Products - Package/Distribute	2011	✓		\$0.45
38100	Instrumentation - Mfg	2011	✓		\$0.57
38200	Jewelry - Mfg	2010	✓		\$0.57
38201	Lapidary Services	2011	✓		\$0.57
39300	Sporting Equipment/Brooms - Mfg	2010	✓		\$0.57
39701	Outdoor Advertising	2009	✓		\$1.36
40901	Power Line - Construct/Remove	2011	✓		\$1.95
40905	Pipeline Construction	2011	✓		\$1.95
40907	Power Poles - Test/Preserve	2009	✓		\$0.62
42103	Horizontal/Angular Boring	2011	✓		\$2.57
42121	Doors/Windows - Mfg/Install *	2016		✓	\$3.10
42122	Mechanical Contracting *	2011		✓	\$1.70
42129	Industrial Plant Maintenance *	2016		✓	\$1.68
42131	Vacuum Systems -Assemble/Install	2009	✓		\$0.84
42144	Fire Sprinklers - Install/Service	2011	✓		\$1.67
42150	Soil Samples - Procurement	2011	✓		\$2.51
42156	Storage Tanks - Erect/Dismantle *	2016		✓	\$1.68
42159	Caisson Operations *	2013		✓	\$3.94
42160	Electronic Equipment - Sales/Service	2012	✓		\$0.84
50104	Air Service - Regular/Charter	2009	✓		\$1.24
50107	Helicopter Service	2010	✓		\$1.24
50203	Flight Operations - Miscellaneous	2009	✓		\$1.24
50607	Railway Transportation Service	2010	✓		\$0.98
50701	Specialized Trucking *	2010	✓	✓	\$3.07
50714	General Trucking *	2010		✓	\$4.70
50720	Oilfield Trucking *	2011		✓	\$3.11
50800	Bus Lines *	2016		✓	\$2.78
50801	School Bus	2013	✓		\$2.90
50802	Bus Depots	2010	✓		\$2.81
51200	Taxi Cabs/Limousine Service	2010	✓		\$2.81
51500	Pipeline Cleaning	2010	✓		\$0.56
51501	Oil/Gas Pipeline Transmission **	2011		✓	\$0.64
51502	NDT Testing including Visual Inspection *	2016		✓	\$0.70
51503	Oil/Gas Meters - Inspect/Test	2009	✓		\$0.60
51705	Packing/Crating - Custom	2009	✓		\$1.70

Industry code	Industry description	First year of ICP participation	ICP features		2023 industry rate
			CR	ER	
54300	Radio/TV Stations *	2010	✓	✓	\$0.76
54501	Telecommunication Systems	2010	✓		\$0.45
57400	Utilities - Electric/Natural Gas *	2015		✓	\$0.50
62200	Farm Implement Dealers	2009	✓		\$1.37
62201	Mobile Equipment Dealers *	2015		✓	\$1.23
62300	Office Equipment - Sales/Service	2012	✓		\$0.30
62302	Machinery/Equipment - Sales/Service	2013	✓		\$0.86
62303	Industrial Supply Stores	2012	✓		\$0.45
62500	Steel Service Centre - No Salvage	2011	✓		\$1.46
62700	Scrap/Salvage Dealers	2010	✓		\$2.70
62903	Sales Operations	2010	✓		\$0.49
62908	Garden Supply Centre	2009	✓		\$1.61
65400	Service Stations	2010	✓		\$2.05
65402	Towing Auto Vehicles	2012	✓		\$2.70
65600	Auto Dealers *	2013		✓	\$1.05
65800	Automobile Body Repairs	2009	✓		\$1.75
67300	Hardware/Auto Parts Stores/etc	2012	✓		\$1.38
67601	Furniture Stores	2011	✓		\$1.38
67604	Appliances - Sales/Service	2010	✓		\$1.38
69200	Florists - Wholesale/Retail	2012	✓		\$1.38
69901	Auctions	2010	✓		\$1.38
69912	Trailers - Sales/Rental with Service	2010	✓		\$1.46
69914	Pet/Seed/Feed Stores	2012	✓		\$1.38
70200	Banks/Financial Services *	2012	✓	✓	\$0.21
73500	Real Estate Dealers/Land Develop	2012	✓		\$0.22
73501	Insurance Companies	2012	✓		\$0.22
73702	Land/Permit Man Services	2011	✓		\$0.56
80103	Colleges *	2014		✓	\$0.41
80105	Private/Independent Schools	2010	✓		\$1.04
80301	Specialty Schools - Professional/Personal	2010	✓		\$0.40
80311	Institutes of Technology *	2014	✓	✓	\$0.40
80500	Universities *	2014	✓	✓	\$0.40
80700	Library Boards	2010	✓		\$0.40
80701	Museums/Art Galleries	2011	✓		\$0.40

Industry code	Industry description	First year of ICP participation	ICP features		2023 industry rate
			CR	ER	
80703	Zoos/Game Farms	2010	✓		\$1.30
82100	Health Care Services - Alberta Health Services	2010	✓		\$1.28
82700	Health Related Products - Mfg	2012	✓		\$0.46
82701	Health/Allied Services - Miscellaneous	2012	✓		\$0.46
82705	Health Care Services - Covenant Health	2010	✓		\$1.36
82712	Fire Protection Co-operatives	2009	✓		\$1.52
82812	Play Schools	2010	✓		\$1.26
83100	Churches/Religious Orders	2011	✓		\$0.90
85100	Movie Theatres	2014	✓		\$0.79
85300	Bowling Alleys/Billiard Parlours	2011	✓		\$1.30
85900	Golf Clubs/Ranges	2011	✓		\$0.88
85901	Community Associations/Facilities	2011	✓		\$1.30
85909	Friendship/Cultural Centers	2010	✓		\$1.36
85918	Live Theatres/Ballet	2010	✓		\$0.79
85922	Arcades	2010	✓		\$1.30
85925	Travel Agency/Motor Association *	2012	✓	✓	\$0.22
86200	Advertising Agencies	2012	✓		\$0.22
86201	Window/Store Display Ad Services	2014	✓		\$0.65
86202	Newspaper/Flyer Distribution	2010	✓		\$0.97
86401	Land/General Survey	2010	✓		\$0.68
86403	Research/Material Testing Labs	2012	✓		\$0.62
86405	Geophysical Survey excluding Seismic	2012	✓		\$0.14
86408	Waterfowl Preservation	2010	✓		\$0.14
86410	Map Making *	2010	✓	✓	\$0.14
86413	Heat/Air Systems - Test	2009	✓		\$0.62
86414	Geological/Environmental Consulting	2012	✓		\$0.14
86905	Safety Equipment - Sales/Rental	2013	✓		\$0.84
86913	Software/Architects/Design	2012	✓		\$0.14
86920	Personnel Recruitment Agencies	2013	✓		\$0.22
87401	Dry cleaners	2014	✓		\$1.75
87402	Coin Operated Laundromats	2010	✓		\$1.75
87500	Manufactured Home Parks	2009	✓		\$0.90
87505	Industrial Camp Catering *	2016		✓	\$2.43
87508	Private clubs	2011	✓		\$1.30

Industry code	Industry description	First year of ICP participation	ICP features		2023 industry rate
			CR	ER	
87603	Youth/Religious Camps	2010	✓		\$0.88
87700	Funeral Services/Cemeteries	2010	✓		\$0.90
89101	Professional/Trade/Charitable Associations	2012	✓		\$0.22
89605	Service Station Equipment - Sales/Service	2011	✓		\$1.67
89705	Furnace Cleaning Services	2010	✓		\$1.75
89901	Exhibition Associations *	2010	✓	✓	\$1.30
89902	Security Services/Industrial Patrols *	2017		✓	\$1.40
89913	Commissionaires/Armoured Car Services *	2017		✓	\$1.46
89916	Taxidermists	2010	✓		\$0.57
89923	Driving/Testing Schools	2010	✓		\$1.04
89924	Investigative Services	2009	✓		\$1.42
89925	Social/Community Support Services	2013	✓		\$1.36
89927	Archaeological Survey	2010	✓		\$0.14
89928	Scaffold/Cranes - Rental/Erect *	2012		✓	\$1.68
93109	Boards, Agencies, Commissions	2012	✓		\$0.22
93113	Boards, Agencies, Commissions (Voluntary) *	2017		✓	\$0.23
95100	Villages *	2010	✓	✓	\$2.02
95101	Towns *	2010	✓	✓	\$2.02
95102	Municipal Districts	2009	✓		\$1.57
95104	Cities	2010	✓		\$2.02

CR—waiving of cost relief option

ER—experience rating option

*Indicates modified ER features as follows: 100% experience ratio, 100% participation factor, 1%/\$2,000 of industry rated premium for participation rate and 60% maximum adjustment.

**Indicates modified ER features as follows: 100% experience ratio, 100% participation factor, 1%/\$4,000 of industry rated premium for participation rate and 60% maximum adjustment.



myWCB employer mobile app
 App Store & Google Play



1-866-922-9221 (within AB)
 1-800-661-9608 (outside AB)



employer.account.services@
 wcb.ab.ca



www.wcb.ab.ca