

Industry Custom Pricing (ICP)—Participating industries and re-polling schedule

Industry Custom Pricing (ICP) is an important part of our performance pricing strategy. It is designed to increase accountability among employers while offering flexibility to industry to determine how their premium rates are set. Pricing programs can provide greater incentive to reduce injuries and lower claim costs. Safer workplaces produce better outcomes for workers and ultimately lower premiums and the cost of doing business for employers.

ICP emerged from stakeholder consultation on experience rating, and since 2008, industries have had the option to participate in this program. Some key facts:

- 46% of all industries (159 out of 345) participate in ICP.
- Approximately 45% of the provincial workforce is covered by employers participating in ICP, making up approximately \$57 billion in assessable earnings.

Industries in ICP will be re-pollled every five years to confirm their participation or return to standard pricing. An early re-poll (in the third or fourth year) may occur if there is strong evidence the industry wants to modify or opt out of the ICP program.

Below is a current list of industries that have chosen to participate in ICP and the current schedule for re-polling.

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
1103	Poultry Loading Services	✓			2027
1201	Feed Lots	✓			2028
1202	Livestock Auctions/Stockyards	✓			2028
1403	Fishing/Fish or Fur Farms	✓			2028
1404	Apiaries	✓			2028
1800	Greenhouses/Market Gardens	✓			2028
1801	Mushroom Producers/Bait Farms	✓			2028
1904	Tree/Shrub Nurseries	✓		2024	2029
2101	Seed Cleaning Plants	✓			2027
2103	Lawn Maintenance	✓		2024	2029
2104	Animal Health Services	✓			2028
2105	Feed Lot/Corral Cleaning	✓		2024	2029
2116	Animal Shelters/Pounds	✓			2028
6300	Upstream Oil/Gas **		✓	2024	2029
6601	Heavy Oil/Oil Sands - Research/Development	✓		2024	2029
7700	Salt - Mine/Refine	✓		2024	2029
9201	Shot Hole Drilling	✓		2024	2029

CR—waiving of cost relief option

ER—experience rating option

Note: schedule for re-polling is subject to change

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
9902	Mobile Pressure Cleaning Services *		✓	2024	2029
10100	Meat Processing *	✓	✓		2027
10104	Rendering Plants *	✓	✓		2027
12301	Feed Mills	✓			2027
13100	Food Processing - Miscellaneous	✓			2027
13900	Malt - Mfg	✓			2027
16900	Rubber Stamps/Stencils/Vinyl Goods - Mfg	✓			2027
21300	Rope/Carpet—Mfg/Repair	✓			2027
22101	Awnings/Tents/Tarps - Mfg/Repair	✓			2027
24900	Clothing/Leather Good - Mfg/Repair	✓			2027
25900	Posts - Peel/Point	✓			2027
26101	Furniture - Mfg/Repair	✓			2027
26401	Metal Furniture - Mfg *		✓	2022	2027
27400	Waste - Recycle/Salvage/Reclaim	✓		2025	2030
27402	Electronic/Photographic Printing	✓			2027
28603	Signs/Advertising Displays - Mfg	✓			2027
28900	Publishing	✓			2027
29102	Iron/Steel Foundries	✓			2027
30100	Steel/Metal Fabrication *		✓		2027
30403	Metal/Porcelain Products - Coating	✓			2027
30407	Manufactured Products - Coating/Heat Treating	✓			2027
30700	Heat/Cooling Equipment - Mfg *	✓	✓		2027
31507	Dust Suppression Systems	✓		2024	2029
33602	Switchboard/Electrical Panel - Mfg *		✓		2027
33606	Industrial Electric Equipment - Mfg	✓			2027
33901	Medical Equipment - Sales/Service	✓			2027
33902	Electrical Components - Mfg	✓			2027
34500	Gypsum/Clay Products - Mfg	✓			2027
35301	Monument/Tombstone Dealers	✓		2024	2029
35401	Fibreglass Insulation - Mfg	✓			2027
36500	Refining Crude Oil **		✓		2027
37301	Plastic Products/Metal Extrusion - Mfg	✓			2027
37801	Petrochemicals - Mfg *	✓	✓		2027

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
37902	Chemical Products - Package/Distribute	✓			2027
38100	Instrumentation - Mfg	✓			2027
38200	Jewelry - Mfg	✓			2027
38201	Lapidary Services	✓			2027
39300	Sporting Equipment/Brooms - Mfg	✓			2027
39701	Outdoor Advertising	✓			2027
42121	Doors/Windows - Mfg/Install *		✓	2024	2029
42129	Industrial Plant Maintenance *		✓	2024	2029
42144	Fire Sprinklers - Install/Service	✓		2024	2029
42156	Storage Tanks - Erect/Dismantle *		✓	2024	2029
42159	Caisson Operations *		✓	2024	2029
50100	Air Service - Scheduled Commercial	✓		2025	2030
50107	Helicopter Service	✓		2025	2030
50203	Flight Operations - Miscellaneous	✓		2025	2030
50607	Railway Transportation Service	✓		2025	2030
50701	Specialized Trucking *	✓	✓	2025	2030
50714	General Trucking *		✓	2025	2030
50720	Oilfield Trucking *		✓	2025	2030
50800	Bus Lines *		✓	2025	2030
50801	School Bus	✓		2025	2030
50802	Bus Depots	✓		2025	2030
51500	Pipeline Cleaning	✓		2024	2029
51501	Oil/Gas Pipeline Transmission **		✓	2024	2029
51502	NDT Testing including Visual Inspection *		✓	2024	2029
51503	Oil/Gas Meters - Inspect/Test	✓		2024	2029
51705	Packing/Crating - Custom	✓		2025	2030

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
54300	Radio/TV Stations *	✓	✓	2025	2030
54501	Telecommunication Systems	✓		2025	2030
57400	Utilities - Electric/Natural Gas *		✓	2025	2030
62200	Farm Implement Dealers	✓			2027
62201	Mobile Equipment Dealers *		✓		2027
62300	Office Equipment - Sales/Service	✓			2027
62302	Machinery/Equipment - Sales/Service	✓			2027
62303	Industrial Supply Stores	✓			2027
62500	Steel Service Centre - No Salvage	✓			2027
62700	Scrap/Salvage Dealers	✓		2025	2030
62903	Sales Operations	✓			2027
62908	Garden Supply Centre	✓			2027
65400	Service Stations	✓			2027
65600	Auto Dealers *		✓		2027
65800	Automobile Body Repairs	✓			2027
67300	Hardware/Auto Parts Stores/etc	✓			2027
67601	Furniture Stores	✓			2027
67604	Appliances - Sales/Service	✓			2027
69200	Florists - Wholesale/Retail	✓			2027
69901	Auctions	✓			2027
69912	Trailers - Sales/Rental with Service	✓			2027
69914	Pet/Seed/Feed Stores	✓			2027
70200	Banks/Financial Services *	✓	✓		2028
73500	Real Estate Dealers/Land Develop	✓			2028
73501	Insurance Companies	✓			2028
80103	Colleges *		✓		2026
80105	Private/Independent Schools	✓			2026
80301	Specialty Schools - Professional/Personal	✓			2026
80311	Institutes of Technology *	✓	✓		2026
80500	Universities *	✓	✓		2026
80700	Library Boards	✓			2026
80701	Museums/Art Galleries	✓			2026

Industry code	Industry description	ICP features		Last year re-poll	Scheduled to be re-poll
		CR	ER		
80703	Zoos/Game Farms	✓			2028
82100	Health Care Services - Alberta Health Services	✓			2026
82700	Health Related Products - Mfg	✓			2028
82701	Health/Allied Services - Miscellaneous	✓			2028
82705	Health Care Services - Covenant Health	✓			2026
82712	Fire Protection Co-operatives	✓			2026
82812	Play Schools	✓			2026
83100	Churches/Religious Orders	✓			2026
85100	Movie Theatres	✓		2025	2030
85300	Bowling Alleys/Billiard Parlours	✓			2028
85900	Golf Clubs/Ranges	✓			2028
85901	Community Associations/Facilities	✓			2028
85909	Friendship/Cultural Centres	✓			2026
85918	Live Theatres/Ballet	✓		2025	2030
85922	Arcades	✓			2028
85925	Travel Agency/Motor Association *	✓	✓		2028
86200	Advertising Agencies	✓			2028
86201	Window/Store Display Ad Services	✓			2027
86202	Newspaper/Flyer Distribution	✓			2027
86405	Geophysical Survey excluding Seismic	✓			2028
86408	Waterfowl Preservation	✓			2028
86410	Map Making *	✓	✓		2028
86413	Heat/Air Systems - Test	✓		2024	2029
86414	Geological/Environmental Consulting	✓			2028
86905	Safety Equipment - Sales/Rental	✓			2027
86913	Software/Architects/Design	✓			2028
86920	Personnel Recruitment Agencies	✓			2028
87401	Dry cleaners	✓			2028
87402	Coin Operated Laundromats	✓			2028
87500	Manufactured Home Parks	✓			2028
87505	Industrial Camp Catering *		✓		2028
87508	Private clubs	✓			2028

Industry code	Industry description	ICP features		Last year re-pollled	Scheduled to be re-pollled
		CR	ER		
87603	Youth/Religious Camps	✓			2028
87700	Funeral Services/Cemeteries	✓			2026
89101	Professional/Trade/Charitable Associations	✓			2028
89705	Furnace Cleaning Services	✓			2028
89901	Exhibition Associations *	✓	✓		2028
89902	Security Services/Industrial Patrols *		✓		2028
89913	Commissionaires/Armoured Car Services *		✓		2028
89916	Taxidermists	✓			2027
89923	Driving/Testing Schools	✓			2026
89924	Investigative Services	✓			2028
89925	Social/Community Support Services	✓			2026
89927	Archaeological Survey	✓			2028
89928	Scaffold/Cranes - Rental/Erect *		✓	2024	2029
93109	Boards, Agencies, Commissions	✓			2028
93113	Boards, Agencies, Commissions (Voluntary) *		✓		2028
95100	Villages *	✓	✓		2026
95101	Towns *	✓	✓		2026
95102	Municipal Districts	✓			2026
95104	Cities	✓		2023	2026

CR—waiving of cost relief option

ER—experience rating option

*Indicates modified ER features as follows: 100% experience ratio, 100% participation factor, 1%/\$2,000 of industry rated premium for participation rate and 60% maximum adjustment.

**Indicates modified ER features as follows: 100% experience ratio, 100% participation factor, 1%/\$4,000 of industry rated premium for participation rate and 60% maximum adjustment.



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