

Client Name: _____

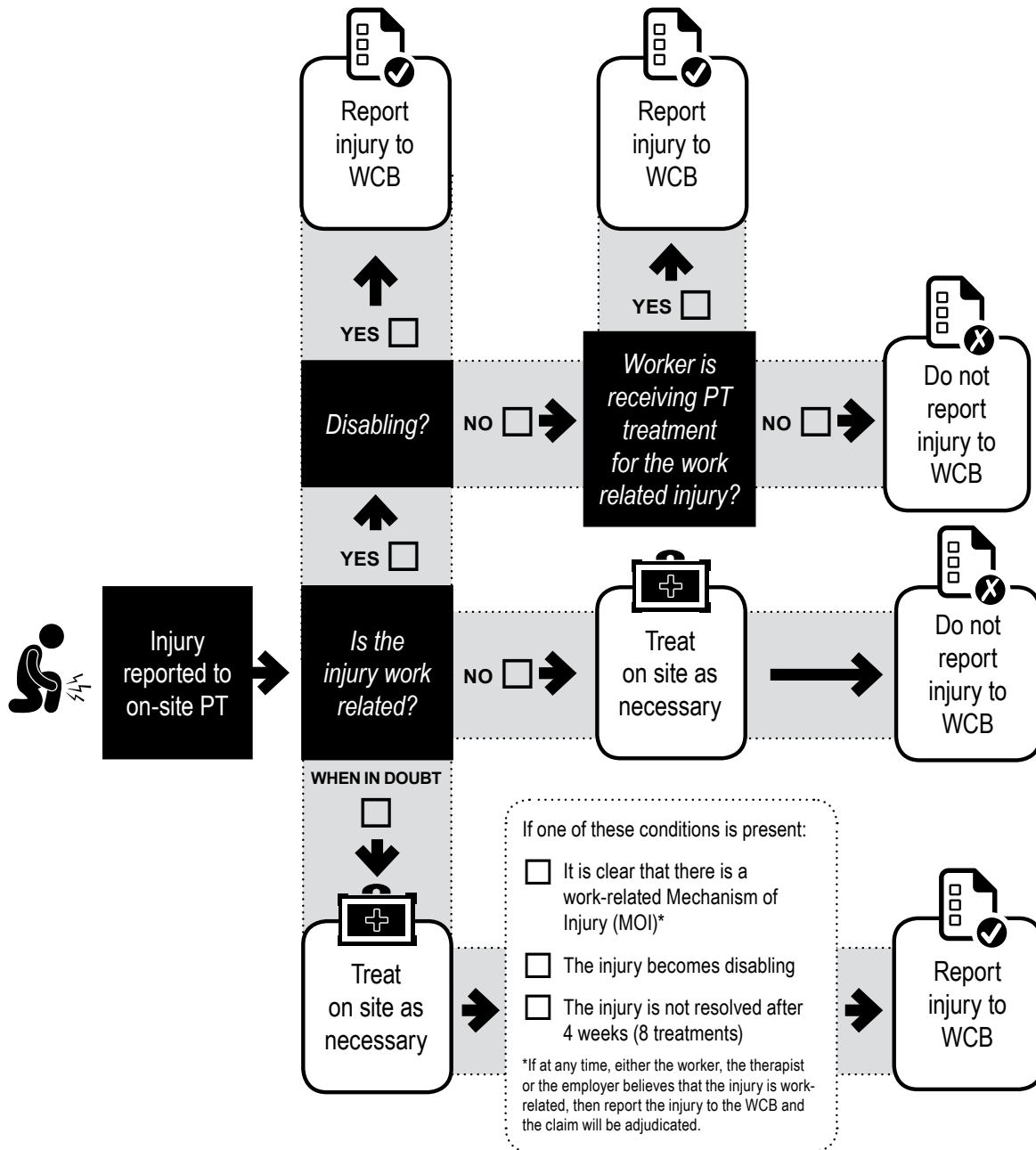
Therapist Name: _____

Initial Review

Follow up/Progress Review

(only required if a change exists from previous assessment)

Decision Tree for Treating Clinicians – Please check the applicable path



Recording and reporting accidents (injuries) is the joint responsibility of workers, employers and physicians (a physician is a person licensed to practice any of the healing arts in Alberta and hence the use of that term in the Worker's Compensation Act (WCA) is not limited to a medical doctor). (Sections 1, 32, 33 and 34 of the WCA)

Workers must report all accidents to their employer that result in personal injury or require medical aid, and employers must keep a record of the accident.

There are two conditions where an accident (injury) must be reported to the WCB:

- A. Workers, employers and physicians must report any accident to the WCB if it disables or is likely to disable the worker beyond the date of accident.
- and
- B. Employers must also notify the WCB if the worker is entitled to medical aid due to the accident. WCB policy differentiates between first aid which need not be reported to WCB and all other medical aid which must be reported.

Only one of these two conditions need be met to require reporting to the WCB. If there is a non-disabling work-related injury that requires on-site physiotherapy, it must be reported to the WCB because it meets the second condition.

Definitions:

Disabled: A worker is considered disabled or likely to be disabled if, due to a work-related injury, the worker:

- misses time from work beyond the date of accident
- requires modified work beyond the date of accident
- incurs a permanent disability (such as amputation, hearing loss) or death
- is diagnosed, or otherwise becomes aware they have a disabling or potentially disabling condition caused by an occupational disease or activity.

First Aid and Medical Aid:

First aid is limited to a one time treatment, with a follow-up visit if needed, for observation purposes only, of injuries such as minor cuts, scrapes, scratches, treatment of minor burns, removing splinters etc. or other minor injuries which do not require medical treatment beyond the date of accident.

Medical Aid includes medical and other services provided by a person licensed to practice the healing arts in Alberta. If the professional skills of a health care professional are required, and a first aid practitioner could not have provided the care and evaluation, the treatment is not first aid and the injury should be reported to the WCB.