



P.O. BOX 2415
EDMONTON, AB T5J 2S5
FAX: 780-427-5863
1-800-661-1993

C853 PSYCHOLOGY SERVICES Counselling Discharge Report

WORKER DETAILS

		Legal Gender <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> X		WCB Claim Number 123 4567
Surname Jones	First Name and Initial Adam W.		Date of Birth (yyyy/mm/dd) 1987/12/24	
Address		City/Town	Province	Postal Code
Worker Telephone Number				

Commented [CD1]: A 7-digit number that identifies the worker's WCB claim file.

Commented [CD2]: Date pickers can be used to fill dates in a consistent format

EMPLOYER DETAILS

Employer Name	City	Province
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Service Delivery
 In Person Virtual*
**For sessions completed via telehealth, informed verbal consent was obtained from this Worker to communicate care using virtual care and other communication tools. This Worker has been explained the risks related to unauthorized disclosure or interception of personal health information and steps they can take to help protect their information.*

Commented [CD3]: Select the appropriate box for the service delivery method.

If providing service virtually, please follow the CAP's guidelines for obtaining informed verbal consent.

Purpose of report:

To report the findings from the final sessions with the referred worker. In this report, you will provide an update on the worker's psychological status, as well as to the psychosocial measures for which you provided a baseline in the initial report. You will provide a summary of the treatment provided, the worker's current status, and any recommended maintenance work.

Reporting expectations:

1. The counselling discharge report must be completed using the **C853** template. Reports must be type-written and signed by the treating clinician.
2. The fee for submitting this report will depend on the number of days between the final counselling session and report submission (check the appropriate box on the last page).
3. The report will address the criteria outlined below, as well as any specific issues or questions identified by the Claim Owner (if applicable).

Commented [CD4]: Answer is based on your clinical opinion.

•If the injury occurred over a period of time, select **Yes**.
If the injury was from a distinct incident, or a specific event or accident select **No**.

ACCIDENT DETAILS

Worker's Job Title/Occupation:		Date of Injury (yyyy/mm/dd)
Did the injury/condition develop over time? <input type="checkbox"/> Yes <input type="checkbox"/> No	Does the worker feel the injury/condition developed from work? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Describe how and when the injury/condition occurred:		

Commented [CD5]: •Provide a description of the circumstances around the incident and how the incident occurred.

•If worker believes condition developed from work, provide a description of the job duties, demands or other jobs factors, the worker believes increased or caused the symptoms.

•If the injury or condition developed over time, provide a description of the job duties and/or physical demands that increased or caused the symptoms.

INJURY DETAILS

Last counselling session date (yyyy/mm/dd)	Report Date (yyyy/mm/dd)
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Commented [CD6]: Report Date: Date report was completed; should match date entered on last page in billing section.

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Have you identified a working diagnosis or developed a clinical impression? Yes No

Describe: Please provide a working diagnosis or clinical impression based on DSM-5 TR

Symptoms: Enter the symptoms that the worker exhibits and include how the worker describes the symptoms (e.g., number of hours slept, reported mood, thought process, etc.)

Objective findings: Hygiene, activities of daily living, ability to engage in functional domains, affect, etc.

Post-accident – what treatment did the worker receive for their mental health?
Provide information found in medical package and/or provided by worker. Examples: GP, family/peer support, EAP, counselling etc.

Are you aware of any prior mental health conditions? Yes No

Please provide any prior treatment(s) for mental health conditions: If applicable, please provide a history of past treatments for mental health condition(s)

TREATMENT PLAN

Date of Discharge: _____ Total number of no-shows: _____

Reason for Discharge: Outline reason for discharge (e.g., return to full duties, no participation)

Commented [CD7]: Date treatment ended.
Commented [CD8]: Numbers of sessions worker did not attend during approved treatment period.

Barriers to recovery or return to work identified: Yes No

Only check off those that apply and provide a brief description:

- Employment Concerns Provide details on how barriers are related to the compensable injury (e.g., not job attached, lack of appropriate modified work etc.) or non-compensable (interpersonal issues/relationships, job satisfaction, work environment (feeling unsupported, burnt out), interpersonal issues, performance concerns etc.)
- Psychological Provide details as how barriers are related to psychological condition (e.g., anxiety, avoidance, lack of sleep etc.).
- Emotional reaction to physical injury Provide details as to how barriers are related to physical injury (e.g., pain focused).
- Other (i.e., non-compensable conditions) Provide more information about the recovery or return to work barriers not listed in other categories.

Commented [CD9]: Select if barriers are related to the workplace.
Commented [CD10R9]: Changing to what we agree on for other forms.
Commented [CD11]: Select if barriers are psychological in nature.
Commented [CD12]: Select if primary nature of injury is physical and injury is barrier.
Commented [CD13]: Select if barriers are not related to any of the above categories.

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Explain: Use this box to explain barriers chosen in the above categories.

Any comments on worker's presentation, function and/or affect that you believe may interfere with return to work or normal social functioning? If outside normal limits, describe any issues with attendance, behaviors, comprehension, emotional response, speech quality, judgment, or mood. If within normal limits, please enter "No concerns with presentation".

WCB SERVICES FOR CONSIDERATION

Select from options, only if applicable

- Case conference with Claim Owner Select if you would like to be contacted by the WCB claim owner.
- Case conference with WCB psych consultant Select if you would like to be contacted by a WCB psychological consultant.
- Interdisciplinary treatment services Select if the worker's issues are complex and require the support of a multidisciplinary team. If selected, counselling services would continue in a Return-to-Work Program (e.g., Complex Pain Program, Traumatic Psychological Injury (TPI) Program).
- Further Assessment Select if you would like the claim owner to consider a more comprehensive assessment. Describe the purpose of the proposed assessment: to help confirm diagnosis, temporary and/or permanent restrictions, return to work, and/or further treatment recommendations.
- Other counselling support for non-work injury related stressors/concerns Select if you have identified a need for non-work-related counselling. Specify what kind of treatment should be considered for the worker (e.g. grief counselling, life stressors management, etc.)
- Occupational therapy Select if you want claim owner to consider concurrent treatment with an occupational therapist (i.e., exposure treatment). Provide rationale for considering the involvement of an Occupational Therapist to support the care plan through exposure therapy sessions.
- Family counselling Select if you would like claim owner to consider counselling for a worker's immediate family member.

Describe: Provide brief explanation of services to be considered.

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CURRENT PRESCRIBED MEDICATION

Indicate if the worker is currently under prescribed medication related to the treatment

Yes No Unknown

Complete the table as per the example:

Name	Recent Changes
Zoloft	No new changes/dose stable
Synthroid	Just started – monitoring

Commented [CD14]: Name and/or DIN of prescribed medication(s)

Commented [CD15]: Any changes in dosage (e.g., from 5mg to 10mg).

Commented [CD16]: Delete any unused rows.

Commented [CD17R16]:

Substance Use concerns and/or Treatment: Yes No

Please describe any substance use concerns and current symptoms/treatment to date.

Suicide Risk

Does the worker have suicidal or homicidal ideation? If yes, do they have a plan?

Check the most appropriate box:

<input type="checkbox"/> No Risk	<input type="checkbox"/> Low	<input type="checkbox"/> Medium	<input type="checkbox"/> High
	<ul style="list-style-type: none"> No plan No intent No time frame Multiple protective factors (e.g., family, friends, faith) 	<ul style="list-style-type: none"> Some plan No immediate intent Vague or distant time frame Some protective factors (e.g., family, friends, faith) 	<ul style="list-style-type: none"> Active plan Expressed intent Access to means (e.g., pills, gun, rope, vehicle) Imminent time frame Minimal or limited protective factors

Identify the unique risk and protective factors below. Individuals may have different responses to the same stressor or protective factor. Identification may help with your assessment and also any future care planning.

If any risk identified, please outline any risk factors and protective factors. If required, please outline a risk management plan

If the worker has suicidal or homicidal ideation, has a plan, and you believe they or others are at immediate risk please follow your office emergency procedures which may include calling 911 or mobile crisis. Please call and inform WCB once the emergency has been stabilized.

Psychosocial Measures (must include at least one - e.g., BDI, BAI, HADS)

It is essential that psychosocial measures are updated on a regular basis. If needed, the WCB Psychology Consultants are a good clinical resource to help you determine if a particular tool is appropriate for your client.

A minimum of one psychosocial measure must be completed based on the clients presenting problems; examples may include but are not limited to:

- Beck Depression Inventory
- Beck Anxiety Inventory
- Hospital Anxiety and Depression Scale
- Pain Disability Index

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Document the psychometric tool and worker results with interpretation, as per the example:

Psychometric Tools (measure)	Initial Status	Current Status	Interpretation
Pain Disability Index	20-30/70	50/70	Moderate
GAD 7	4 or less	14	Moderate anxiety

Commented [CD18]: Document the psychometric tool baseline

Commented [CD19]: Document the psychometric tool current status

Commented [CD20]: Delete any unused rows

If no psychosocial measures are completed, please provide rationale:

Set goals for treatment as per the example: Goal	Treatment Provided	Describe Progress	Percentage met in goal overall
Return to work	Supportive counselling and return-to-work planning	We are actively planning for return to work	20%
Reduce symptoms of anxiety and pain	CBT	Making objective improvements	10%

Commented [CD21]: Use drop-down menu to select the baseline stage of return-to-work planning.

Commented [CD22]: Indicate stage of progress reached during the reporting period based on your clinical opinion, observations, and objective measures.

Commented [CD23]: Include a best estimate of how much of the goal has been met, as a percentage. For clinical support for how to determine the percentage, contact the WCB Psychology Consultants.

Commented [CD24]: Delete any unused rows.

Care plan discussed with the worker and reaffirmed the treatment goals? Yes No

Please describe how you plan to taper counselling support as progress made

RETURN TO WORK DETAILS

Will/has the worker miss(ed) work beyond the date of accident? Yes No
 Answer **no** to this question if:

- The worker is able to perform regular or modified duties, or
- The worker is absent from work to attend medical appointments but continues to work except for these appointments.

Answer **yes** if the worker has missed or will miss time beyond the date he/she was injured at work.

Has the worker returned to work? Yes No
 If yes, date the worker returned to work:

Does the worker need accommodations to support sustainable return to work? Yes No
 Select **yes** if a work accommodation will help maintain return to work in any capacity and/or support a return-to-work plan.
 Select **no** if worker will do well completing regular duties and schedule, no accommodations required.

Commented [CD25]: Use the calendar by clicking in the date field or enter the date in the YYYYMMDD, YYYY-MM-DD or YYYY/MM/DD format, e.g., April 12, 2022, can be entered as 20220422).

Please make a selection as they relate to the injury:

Regular Schedule (pre-accident work schedule) Choose an item.
 Select Modified if a change in work schedule will help worker return to work. Select Able if worker is able to work pre-accident schedule. Select unable if worker is unable to work due to psychological injury.

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Regular Hours (e.g., 8hrs/shift, 12hrs/shift) Choose an item.

Select Modified if a change in work hours will help worker return to work. Select Able if worker is able to work pre-accident hours. Select unable if worker is unable to work due to psychological injury.

Regular Duties (Based on worker's description) Choose an item.

Select Modified if accommodating a change in regular work duties will help worker return to work. Select Able if worker is able to work pre-accident duties. Select unable if worker is unable to work due to psychological injury.

Safety Sensitive Work (Tasks that require complex thought, actions, and/or typically considered hazardous) Choose an item.

Select Modified if accommodating for sensitive work duties will help worker return to work. Select Able if worker is able to work pre-accident duties and schedule. Select unable if worker is unable to work due to psychological injury.

Regular Work Location (pre-accident work location) Choose an item.

Select Modified if accommodating an alternative work space will help worker return to work. Select Able if worker is able to work at pre-accident work location. Select unable if worker is unable to work due to psychological injury.

Describe accommodations made for any modified duties selected above:

Describe (Regular Schedule) *

- Please provide date of accident schedule and proposed new schedule. If a gradual return to work would work best, please provide detailed plan (e.g., Regular M-F 12 hour shifts moving to M-F 8 hours/day)

Describe (Regular Hours) *

Please provide date of accident hours and proposed new hours. If a gradual return to work would work best, please provide detailed plan (e.g., Regular schedule M-F 8-4, proposed schedule M-F, 8-12 for 2 weeks increasing to 8-2 in week 3, returning to regular hours 8-4 in week 4).

Describe (Regular Duties) *

- Please provide date of accident job and proposed new duties. If a gradual return to work would work best, please provide a detailed plan (e.g., administrative assistant, proposed changes in duties - work from home, no contact with public for one month).

Describe (Safety Sensitive Work) *

- Please provide rationale and time frame expected this will last. (e.g., medication doesn't allow cognitive difficulties due to psychological injury - will monitor for a month and update as required).

Describe (Regular Work Location) *

- Please provide rationale as to why worker cannot work in their regular workspace. (e.g., work from home due to bullying & harassment at work - monitor 1 month and update in next reporting)

When do you estimate the worker will be able to return to pre-accident work level?

Date (yyyy/mm/dd)

- Long term temporary restriction (>12 weeks)
- Permanent restrictions anticipated
- Unknown

Commented [CD26]: Use the calendar by clicking in the date field or enter the date.

This is date we expect worker to be fit for full duties and hours with no accommodations required.

Commented [CD27]: If it is estimated the worker will not be able to return to their regular work duties in near future or permanently, select long term temporary restrictions or permanent restrictions anticipated.

Commented [CD28]: If uncertain of when worker will be able to return to full duties and hours, and/or if there will be temporary or permanent restrictions choose unknown.

Worker is in agreement with Return-to-Work Details? Yes No

Explain: If **yes** is selected - explain the plan the worker is in agreement with (e.g., gradual return to work plan, week 1 regular duties, 8:00a.m.-12:00pm. Mon-Fri, week 2 return to regular duties and hours)

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If **no** is selected - explain what the worker does not agree with, their rationale and your clinical guidance (e.g., worker does not agree that they can work Mon-Fri as they think the anxiety will be overwhelming. You discussed the strategies to use when feeling overwhelmed at work – taking breaks, grounding etc. and reminded worker plan can be adjusted.)

Identify/list modified work ideas you've discussed with the worker. The claim owner will discuss these ideas with the employer.

Describe: Identify list/ideas for modified work to be discussed with employer to ensure a safe and timely return to work for the worker

Name and Mailing Address to Whom Fee is Payable Thera Pista 123 Rainbow Lane Cloud, AB T1T 1T1	WCB Billing Number 0XY000
	Report Completion Date (yyyy/mm/dd)
Telephone Number 780-123-4567	<input type="checkbox"/> Timely Discharge Report Fee (PPMR13A) ≤ 7 business days from initial session to report submission <input type="checkbox"/> Late Discharge Report Fee (PPMR13B) > 7 business days from initial session to report submission
	Provider's Reference Number (optional)
Fax Number/Email Address 587-765-4321	Provider Signature Signature of clinician who provided the counselling service (not a supervising clinician, or other office staff). A digital signature may be inserted here.

Commented [CD29]: Must be name and address of payment recipient.

Commented [CD30]: Treating clinician's individual billing number. 6 characters long.

Commented [CD31]: Matches date on first page

Commented [CD32]: Check the appropriate box to receive payment for report submission. Fee is based on number of business days from date of FINAL counselling session to date report is received by WCB.

Commented [CD33]: *Optional* –personal designated registration number or system reference number

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