

Date:	April 28, 2026
Time:	8:30 a.m. to 12:30 p.m.
Location:	12 th Floor WCB Board Room, 9925 - 107 Street, Edmonton, Alberta
Board Members	
Ray Block, Chair Joshua Bezanson, Member Jordon Copping, Member Brian McConkey, Member Shawna Miller, Member Claire Seo, Member Nancy Walker, Member	
Executive	
Trevor Alexander, President & Chief Executive Officer Tarick Ahmad, Chief Technology Officer Laurent Charron, Chief Financial Officer Curtis Craig, Secretary & General Counsel Andrea Hunt, Acting Vice President, Millard Health & Special Care Services Adrienne Lozinski, Vice President, Employer Account Services & Claims Management Support Sara Schmidt, Vice President, Client Services & Disability Management Dayna Therien, Vice President, Employee & Corporate Services	
Also Present	
Marissa Schmidt, Board Administrative Officer	
Guests	
Nadia Mursky, Director, Financial Strategy & Performance (item 11.2) Sherry Wang, Director, Finance & Risk (item 10.2)	

Standing Items**Ray Block**

The Chair called the meeting to order at 8:30 a.m.

1. In Camera

Management was excused from the meeting and the Board of Directors held an *in camera* session with the President & CEO. At the conclusion of the *in camera* session, management rejoined the meeting.

2. Approval of Agenda and Additions to Agenda (New Business)

The agenda was approved as distributed.

3. Proposed Motions

The list of proposed motions was received for information.

4. Minutes of the Meeting of February 12, 2026

Motion

2026/02/07

It was moved that:

The Board of Directors approve the minutes of the meeting of February 12, 2026.

CARRIED

5. Business Arising from the Minutes of the February 12, 2026 Meeting

There was no business arising from the minutes of the February 12, 2026 meeting.

6. Meetings and Activities Schedule

The meetings and activities schedule was received for information.

7. Chair's Report

The Chair reported on:

- meeting with the Industry Task Force Association,
- meeting with the Labour Coalition,
- board appointment, and
- WCB's annual report.

President's Report**Trevor Alexander****8.1 President's Report**

The President reported on the following:

- environmental context,
- strategy execution,

- performance indicators,
- external relations, and
- risk profile.

8.1.1 Enterprise Risk Management Heat Map

8.1.2 2026 Strategy Map & Objectives Q1 Update

8.1.3 Secondary Performance Indicator Overview

Items 8.1.1, 8.1.2 and 8.1.3 were received for information.

8.2 CareHub Platform

The Acting Vice President, Millard Health & Special Care Services provided a presentation on the CareHub platform.

Policy Committee	Joshua Bezanson
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9.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

9.2 Policy 01-00, Policy Interpretation and Application (new policy)

The current Policy Manual does not include a policy that provides holistic guidance on how to interpret or apply WCB-Alberta policies. While individual policies identify their effective dates or specify how a revision applies, there is no central guidance describing how policy effective dates operate, how revised policies apply to existing or new claims, or how previous policy versions are used in adjudication.

Policy 01-00 is a new policy developed to provide clear and accessible guidance on how WCB policies apply over time, including how effective dates are determined, the distinction between prospective and retroactive application, and how revised or rescinded policies apply to decisions made during different time periods.

The draft policy has been refined following consultation to ensure its scope and intent are clearly understood. The current version focuses on providing practical guidance on how existing policy rules are applied over time, and reinforces the general principle that policies are applied prospectively unless retroactive application is explicitly stated, ensuring consistency and predictability in how policy changes are implemented.

Motion

2026/02/07 It was moved that:
The Board of Directors approve the draft Policy 01-00, Part I, *Policy Interpretation and Application*, with an effective date of May 1, 2026.

CARRIED

9.3 Non-substantive: Effective Dates for Use of New Editions of AMA Guides and DSM

In accordance with Board Resolution 94/02/09 (inconsequential amendments), Strategic Management Council approved non-substantive amendments changing the effective dates to April 1, 2026 for the use of new editions of:

- the *Diagnostic and Statistical Manual of Mental Disorders* (the DSM-5-TR) in Policy 03-01, Part II, Addendum A; and
- the *American Medical Association Guide* in Policy 04-04, Part II, Addendum B.

9.4 Policy Project Plan Update

The 2026-2028 Policy Project Plan Update was received for information.

Audit Committee	Nancy Walker
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10.1 Committee Chair Report

The committee chair provided a report on the committee's recent meeting.

10.2 Financial Statements – 2025

A key responsibility of the Board of Directors as outlined in WCB's corporate governance policy manual is the review and approval of the annual audited financial statements, which are prepared on an International Financial Reporting Standards (IFRS) basis. Through delegation to the Audit Committee, the Board of Directors fulfills its responsibility by both receiving representation that the Audit Committee has fulfilled its mandate and by reviewing the information provided. The Audit Committee fulfills its mandate by reviewing the appropriateness of accounting policies and practices, significant accruals and estimates, year-to-year variances, and any qualifications contained in letters of representation. Additionally, the committee oversees the insurance liability valuation, internal control, and risk management processes. The ultimate goal is to be able to assess the reliability of the financial information disclosed in the annual report.

The financial statements and accompanying notes, as recommended by the Audit Committee, reflect fairly and accurately the financial position of the corporation as at December 31, 2025.

Motion

2026/02/08 It was moved that:
The Board of Directors approve the corporation's IFRS financial statements and accompanying notes for the year ended December 31, 2025.

The Chair of the Board of Directors and the President and Chief Executive Officer be authorized to sign the Statement of Financial Position on its behalf for delivery to the Minister of Jobs, Economy, Trade and Immigration before May 31, 2026.

CARRIED

Finance Committee

Nancy Walker

11.1 Committee Chair Report

The committee chair provided a report on the committee’s recent meeting.

11.2 Financial Status Report

The March 2026 financial results and financial performance overview were received for information.

Human Resource & Governance Committee

Brian McConkey

12.1 Committee Chair Report

The committee chair provided a report on the committee’s recent meeting.

12.2 2027 Strategic Planning Update

The 2027 strategic planning update was received for information.

12.3 2026 Board of Directors Retreat Update

The committee received an update on planning for the September board retreat and discussed two trends emerging in the annual environmental scan.

Standing Items

Ray Block

13. New Business

There was no new business.

14. Meeting Evaluation

The members were asked to complete the meeting effectiveness self-assessment in Diligent.

In Camera

Ray Block

15.1 In Camera with the Executive

The Board of Directors held an *in camera* session with the executive and board administrative officer.

15.2 *In Camera* with the President & CEO

The Board of Directors held an *in camera* session with the President & CEO.

15.3 *In Camera* without the President & CEO

The Board of Directors held an *in camera* session without the President & CEO.

There being no further business, the meeting ended at 12:25 p.m.