



MINUTES

Zoom Video Conference

January 22, 2021

Attendees:

Employer representatives

- Rebecca Arling City of Calgary
Darren Ferleyko University of Calgary
Michael Johnstone Alberta Road Builders & Heavy Construction Association
Boris Makale Civeo

Worker representatives

- Susan Cake Alberta Federation of Labour
Dewey Funk United Nurses of Alberta
Keri Grainger United Food & Commercial Workers Union Local 401
Jared Matsunaga-Turnbull Alberta Workers' Health Centre
Brad Readman Alberta Fire Fighters Association

WCB-Alberta Board of Directors representative

- Jane Sustrik Chair, Policy Committee, Board of Directors

WCB-Alberta representatives

- Wendy King Senior Vice President, Operations & Innovation
William Ostapek Secretary and General Counsel
Marcela Matthew Vice President, Millard Health & Special Care Services
Wanda Stephens Manager, Policy Development
Leslie Henkel Board of Directors' Secretariat

Table with 1 column: Agenda item. Content includes: Review of agenda and minutes (no changes), To Do: Wanda will share the draft minutes, Bill 47 - what's in place and what's to come (January updates, Consultations).

Agenda item

meeting on December 16, 2020, with representatives from employers and labour, including several PCAG members, was helpful in preparing the documents for consultation.

The group reviewed the issues: fairness review process, duty to cooperate, egregious conduct, and the principle regarding maximum compensable earnings, and agreed that it would be helpful to have a joint working group to discuss implementation issues as we move through 2021.

Other changes

Wanda provided an overview of other changes in Bill 47 as stakeholders will see a list of documents when they are published in April. For example, legislative references will be updated, reference to bodies such as the Fair Practices Office and the Occupational Disease and Injury Advisory Committee will be removed.

To Do: WCB will coordinate a working group to meet monthly to discuss implementation issues.

Policy project plans for 2021 outside of Bill 47

Marcela introduced the topic by noting the tremendous amount of policy change over the last five years, driven by both business reasons and legislative changes. As we look at 2021 and beyond, we recognize the first quarter will be taken up with Bill 47 changes so we're proposing some changes in the timing for our policy feedback process. Wendy emphasized that we'd like to get feedback about gaps in policy due to workplace changes such as the growth of the GIG economy and the increase in working from home. Policy development or change may not be the answer, but issues can also be examined from a process/procedural direction. The group noted that the pre-consultation meeting on December 16th was very helpful; the discussion was robust and led to an increase in understanding.

To Do: Policy plan development and consultation will take place in the second half of 2021 and will reflect a more complete 2-yr planning window.

Agenda item

Other business

Jane wondered if it would be helpful to set the meetings in advance so people have them in their schedules.

To Do: Wanda will look at the feasibility of scheduling the meetings for the year.