

# Document History

This document provides additional information on and access to previous versions of policies and General Information documents that have been restructured or rescinded (deleted).

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# Document History

## RESTRUCTURED POLICIES:

- Policy 01-02, *Access and Privacy***  
 Effective June 1, 2004, the name of this policy was changed from Disclosure to Access and Privacy. At the same time, a new application (Policy 01-02, Part II, Application 2 – Disclosure of Information) was added.
- Policy 01-05, *Recording and Reporting Accidents*** (May 12, 2003)  
 This policy replaced General Information document **G-1**.
- Policy 01-08, *New Evidence*, and Policy 05-01, *Compensation Overpayments***  
 Effective October 1, 2002, these two policies replaced the former **Policy 05-01, *New Evidence***. The former policy 05-01 contained direction on new evidence and overpayments. The October 1, 2002, policy changes separated the two issues. Information about overpayments and overpayment recovery remained in Policy 05-01, and the policy was renamed accordingly. Policy direction on new evidence was expanded to include information about employer accounts as well as claims and was moved to the new policy 01-08 in the General Policies section.
- Policy 02-01, *Arises Out of and Occurs in the Course of Employment***  
 This policy was restructured September 1, 2023, by amalgamating Application 1 (Employment Hazards) with Application 2 (Time and Place) as all three factors are required to determine compensability. Application 1 was repurposed as a summary chart.

<b>Policy 02-01 up to September 1, 2023</b>	<b>Policy 02-01 on or after September 1, 2023</b>
Part II Application 1: Employment Hazards	Renamed as ‘Arises Out of and Occurs in the Course of Employment Chart’
Application 2: Time and Place	Renamed as ‘Employment Hazards, Time, and Place’
Application 3: Travel	Renamed as ‘Work-Related Travel’

- Policy 04-04, *Permanent Disability***  
 This policy was restructured January 1, 2018, to reflect changes to the *Workers’ Compensation Act (WCA)* that came into effect on January 1, 2018.

<b>Policy 04-04 up to December 31, 2017</b>	<b>Policy January 1, 2018</b>
Part II Application 1 - Determining Permanent Impairment of Earning Capacity	Renamed as ‘Determining Impairment of Earning Capacity’

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<b>Policy 04-04 up to December 31, 2017</b>	<b>Policy January 1, 2018</b>
Application 2: Non-Economic Loss Payment - Injuries on or after Jan 1, 1995	No change
None	Application 3: Economic Loss Payment - Dates of Accident on or after January 1, 2018
Application 3: Economic Loss Payment – Injuries on or After January 1, 1995	Application 4: Economic Loss Payment - Dates of Accident from January 1, 1995, to December 31, 2017, Inclusive
Application 4: Injuries Prior to January 1, 1995	Application 5: Injuries Prior to January 1, 1995
Application 5: Earnings Loss Supplements	Application 6: Earnings Loss Supplements
Application 6: Enhancement Factor	Application 7: Enhancement Factor
Application 7: Lump Sum Commutations	Application 8: Lump Sum Commutations
Application 8: Permanent Disability Benefit Advances	Application 9: Permanent Disability Benefit Advances
Application 9: Permanent Injury Award – Injuries from January 1, 1985 to December 31, 1994, Inclusive	Application 10: Permanent Injury Award – Injuries from January 1, 1985 to December 31, 1994, Inclusive

## 6. **Policy 04-05, *Return-to-Work Services***

This policy was restructured to include two new policy applications in Part II that reflect the Obligation to Reinstate provisions that came into effect on September 1, 2018. The policy was previously restructured September 1, 2001.

<b>Policy 04-05 up to August 31, 2017</b>	<b>Policy September 1, 2018</b>
Part I	Part I
Part II, Application 1: General	Part II, Application 1: General
None	Application 2: Responsibilities of Employers and Workers in Return to Work
None	Application 3: Accommodation and Undue Hardship
Application 2: Temporary Modified Work Programs	Application 4: Temporary Modified Work Programs
Application 3: Job Search	Application 5: Job Search

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<b>Policy 04-05 up to August 31, 2017</b>	<b>Policy September 1, 2018</b>
Application 4: Training-on-the-job Programs	Application 6: Training-on-the-job Programs
Application 5: Training	Application 7: Training
Application 6: Relocation	Application 8: Relocation
Application 7: Self Employment	Application 9: Self Employment

<b>Policy 04-05 up to August 31, 2001</b>	<b>Policy September 1, 2001</b>
Named 'Vocational Services'	Renamed as 'Return-to-Work Services'
Part II Application 4: Training	Split into two separate applications: <ul style="list-style-type: none"> <li>• Application 4: Training-on-the-Job Programs</li> <li>• Application 5: Training</li> </ul>
Application 5: Relocation	Application 6: Relocation
Application 6: Self Employment	Application 7: Self Employment

## 7. Policy 04-08, *Fatalities*

This policy was restructured to add two new policy applications in Part II that reflect the changes to fatality benefits that came into effect September 1, 2018, for claims with a date of accident on or after September 1. The policy was previously restructured February 1, 2002.

<b>Policy 04-08 up to August 31, 2018</b>	<b>Policy September 1, 2018</b>
Part I	Part I
Part II, Application 1: General	Part II, Application 1: General
None	Application 2: Accidents on or after September 1, 2018 - Dependent Spouses and Dependent Adult Interdependent Partners
None	Application 3: Accidents on or after September 1, 2018 - Dependent Children and Other Dependents
Application 2: Accidents on or after January 1, 1982 - Dependent Spouses and Dependent Adult Interdependent Partners	Application 4: Accidents from January 1, 1982, to August 31, 2018, Inclusive - Dependent Spouses and Dependent Adult Interdependent Partners

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<b>Policy 04-08 up to August 31, 2018</b>	<b>Policy September 1, 2018</b>
Application 3: Accidents on or after January 1, 1982 - Dependent Children and Other Dependants	Application 5: Accidents from January 1, 1982, to August 31, 2018, Inclusive - Dependent Children and Other Dependants
Application 4: Accidents between January 1, 1974 and December 31, 1981	Application 6: Accidents between January 1, 1974 and December 31, 1981, Inclusive

<b>Policy 04-08 up to January 31, 2002</b>	<b>Policy February 1, 2002</b>
Part I	Part I
Part II, Application 1: General	Part II, Application 1: General
Part II, Application 2: Funeral and other Death Expenses	Included in Application 1: General
Part II, Application 3: Accidents on or after January 1, 1982	Divided into two separate applications: <ul style="list-style-type: none"> <li>• Application 2: Accidents on or after January 1, 1982 - Dependent Spouses</li> <li>• Application 3: Accidents on or after January 1, 1982 - Dependent Children and other Dependants</li> </ul>
Part II, Application 4: Accidents prior to January 1, 1982	Renamed as Application 4: Accidents between January 1, 1974 and December 31, 1981, inclusive

8. **Policy 05-01, Compensation Overpayments**  
See [Policy 01-08](#), above.

## RESCINDED POLICIES AND GENERAL INFORMATION DOCUMENTS:

### 1. Statement of Rights

On September 1, 2018, the Statement of Rights was removed and replaced with the Code of Rights and Conduct. The Code was developed to reflect changes in the legislation that came into effect September 1, 2018.

#### Previous versions

[Statement of Rights - April 2018](#)

[Statement of Rights - August 2015](#)

[Statement of Rights - May 2006](#)

[Statement of Rights - January 2006](#)

[Statement of Rights - February 1997](#)

# Document History

## 2. **Policy 01-01, Part II, Application 2: Occupational Disease Reserve**

This policy application was rescinded effective January 1, 2019, as financial contingency for long-latency occupational disease is part of the Accident Fund, rather than a separate reserve. The ongoing requirement to maintain a provision for long-latency occupational disease as part of the Accident Fund is contained in the policy statement in Policy 01-01, Part I.

### **Previous versions**

- [Policy 0101 Part II - April 2018](#)
- [Policy 0101 Part II - August 2015](#)
- [Policy 0101 Part II - November 2013](#)
- [Policy 0101 Part II - July 2008](#)
- [Policy 0101 Part II - October 2005](#)
- [Policy 0101 Part II - January 2004](#)
- [Policy 0101 Part II - April 2002](#)
- [Policy 0101 Part II - December 2000](#)
- [Policy 0101 Part II - August 2000](#)
- [Policy 0101 Part II \(consolidated manual 1st Issue\) - February 1997](#)

## 3. **Policy 01-01, Part II, Application 3: Fund Balance**

This policy application was rescinded effective July 1, 2008, as references to the Fund Balance were removed from Policy 01-01. The underlying principles previously set out in this policy application are reflected in other parts of Policy 01-01.

### **Previous versions**

- [Policy 0101 Part II, Fund Balance - July 2008](#)
- [Policy 0101 Part II, Fund Balance - October 2005](#)
- [Policy 0101 Part II, Fund Balance - December 2000](#)
- [Policy 0101 Part II, Fund Balance - August 2000](#)
- [Policy 0101 Part II, Fund Balance \(consolidated manual 1st Issue\) - February 1997](#)

## 4. **Policy 01-04, *Investment Policy***

4a) Effective October 1, 2007, Application 7 – Transitional Asset Mix, was rescinded and removed from the policy. The former Application 8 – Administration, was renumbered, becoming the new Application 7.

### **Previous versions**

- [Policy 0104 Part II, Transitional Asset Mix - October 2005](#)

4b) This policy (Part I and Part II) was rescinded effective March 1, 2023, as a result of amendments to the *Workers' Compensation Act* in November 2019 requiring WCB to engage Alberta Investment Management Corporation (AIMCo) as the exclusive provider of investment management services for the Accident Fund. Policy 01-04 is replaced by a new Investment Policy Statement available on WCB's corporate website.

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## Previous versions Part I

- [Policy 0104 Part I - May 2021](#)
- [Policy 0104 Part I - January 2019](#)
- [Policy 0104 Part I - April 2018](#)
- [Policy 0104 Part I - January 2018](#)
- [Policy 0104 Part I - January 2017](#)
- [Policy 0104 Part I - January 2016](#)
- [Policy 0104 Part I - August 2015](#)
- [Policy 0104 Part I - January 2015](#)
- [Policy 0104 Part I - January 2014](#)
- [Policy 0104 Part I - November 2011](#)
- [Policy 0104 Part I - November 2010](#)
- [Policy 0104 Part I - November 2009](#)
- [Policy 0104 Part I - October 2007](#)
- [Policy 0104 Part I - October 2005](#)
- [Policy 0104 Part I - January 2004](#)
- [Policy 0104 Part I - April 2002](#)
- [Policy 0104 Part I - January 2002](#)
- [Policy 0104 Part I - \(1st Issue\) - June 1998](#)

## Previous versions Part II, Application 1: Governance

- [Policy 0104 Part II - May 2021](#)
- [Policy 0104 Part II - January 2019](#)
- [Policy 0104 Part II - April 2018](#)
- [Policy 0104 Part II - January 2018](#)
- [Policy 0104 Part II - January 2017](#)
- [Policy 0104 Part II - January 2016](#)
- [Policy 0104 Part II - August 2015](#)
- [Policy 0104 Part II - January 2015](#)
- [Policy 0104 Part II - January 2014](#)
- [Policy 0104 Part II - November 2011](#)
- [Policy 0104 Part II - November 2010](#)
- [Policy 0104 Part II - November 2009](#)
- [Policy 0104 Part II - October 2005](#)
- [Policy 0104 Part II - January 2004](#)
- [Policy 0104 Part II - June 2003](#)
- [Policy 0104 Part II - April 2002](#)
- [Policy 0104 Part II \(1st Issue\) - June 1998](#)

## Previous versions Part II, Application 2: Investment Beliefs

- [Policy 0104 Part II – May 2021](#)
- [Policy 0104 Part II – January 2019](#)

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- [Policy 0104 Part II – April 2018](#)
- [Policy 0104 Part II – January 2018](#)
- [Policy 0104 Part II – March 2017](#)
- [Policy 0104 Part II – January 2017](#)
- [Policy 0104 Part II – January 2016](#)
- [Policy 0104 Part II – August 2015](#)
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- [Policy 0104 Part II – November 2008](#)
- [Policy 0104 Part II – October 2005](#)
- [Policy 0104 Part II – January 2004](#)
- [Policy 0104 Part II – April 2002](#)
- [Policy 0104 Part II \(1<sup>st</sup> Issue\) – June 1998](#)

## **Previous versions** Part II, Application 3: Investment Objectives

- [Policy 0104 Part II - May 2021](#)
- [Policy 0104 Part II - January 2019](#)
- [Policy 0104 Part II - April 2018](#)
- [Policy 0104 Part II - January 2018](#)
- [Policy 0104 Part II - January 2017](#)
- [Policy 0104 Part II - January 2016](#)
- [Policy 0104 Part II - August 2015](#)
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- [Policy 0104 Part II - November 2011](#)
- [Policy 0104 Part II - November 2010](#)
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- [Policy 0104 Part II - November 2008](#)
- [Policy 0104 Part II - October 2007](#)
- [Policy 0104 Part II - October 2005](#)
- [Policy 0104 Part II \(1st Issue\) - June 1998](#)

## **Previous versions** Part II, Application 4: Permitted Investments and Constraints

- [Policy 0104 Part II - May 2021](#)
- [Policy 0104 Part II - January 2019](#)
- [Policy 0104 Part II - April 2018](#)
- [Policy 0104 Part II - January 2018](#)
- [Policy 0104 Part II - January 2017](#)
- [Policy 0104 Part II - January 2016](#)
- [Policy 0104 Part II - August 2015](#)



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- [Policy 0104 Part II - January 2015](#)
- [Policy 0104 Part II - January 2014](#)
- [Policy 0104 Part II - November 2011](#)
- [Policy 0104 Part II - November 2010](#)
- [Policy 0104 Part II - November 2009](#)
- [Policy 0104 Part II - November 2008](#)
- [Policy 0104 Part II - October 2007](#)
- [Policy 0104 Part II - October 2006](#)
- [Policy 0104 Part II - October 2005](#)
- [Policy 0104 Part II \(1st Issue\) - June 1998](#)

## **Previous versions** Part II, Application 5: Asset Mix and Foreign Currency Exposure

- [Policy 0104 Part II - May 2021](#)
- [Policy 0104 Part II - January 2019](#)
- [Policy 0104 Part II - April 2018](#)
- [Policy 0104 Part II - January 2018](#)
- [Policy 0104 Part II - January 2017](#)
- [Policy 0104 Part II - January 2016](#)
- [Policy 0104 Part II - August 2015](#)
- [Policy 0104 Part II - January 2015](#)
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- [Policy 0104 Part II - November 2008](#)
- [Policy 0104 Part II - October 2007](#)
- [Policy 0104 Part II - October 2005](#)
- [Policy 0104 Part II \(1st Issue\) - June 1998](#)

## **Previous versions** Part II, Application 6: Monitoring and Controls

- [Policy 0104 Part II - May 2021](#)
- [Policy 0104 Part II - January 2019](#)
- [Policy 0104 Part II - April 2018](#)
- [Policy 0104 Part II - January 2018](#)
- [Policy 0104 Part II - January 2017](#)
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- [Policy 0104 Part II - January 2015](#)
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- [Policy 0104 Part II - November 2009](#)

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- [Policy 0104 Part II - November 2008](#)
- [Policy 0104 Part II - October 2007](#)
- [Policy 0104 Part II - October 2005](#)
- [Policy 0104 Part II \(1st Issue\) - June 1998](#)

## **Previous versions** Part II, Application 7: Administration

- [Policy 0104 Part II - May 2021](#)
- [Policy 0104 Part II - January 2019](#)
- [Policy 0104 Part II - April 2018](#)
- [Policy 0104 Part II - January 2018](#)
- [Policy 0104 Part II - January 2017](#)
- [Policy 0104 Part II - January 2016](#)
- [Policy 0104 Part II - August 2015](#)
- [Policy 0104 Part II - January 2015](#)
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- [Policy 0104 Part II - November 2011](#)
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- [Policy 0104 Part II - November 2008](#)
- [Policy 0104 Part II - October 2007](#)
- [Policy 0104 Part II - October 2005](#)
- [Policy 0104 Part II \(1st Issue\) - June 1998](#)

## **Previous versions** Part II, Addendum A: Investment Policy Glossary

- [Policy 0104 Part II - May 2021](#)
- [Policy 0104 Part II - January 2019](#)
- [Policy 0104 Part II - April 2018](#)
- [Policy 0104 Part II - January 2018](#)
- [Policy 0104 Part II - January 2017](#)
- [Policy 0104 Part II - January 2016](#)
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- [Policy 0104 Part II - January 2015](#)
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- [Policy 0104 Part II - January 2004](#)
- [Policy 0104 Part II - April 2002](#)
- [Policy 0104 Part II \(1st Issue\) - June 1998](#)

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5. **Policy 01-07, Mandate: Office of the Appeals Advisor**

This policy (Part I and Part II) was rescinded on December 1, 2018, as Part 3.1 of the *Workers' Compensation Act* (WCA), establishing the Fair Practices Office, moves the responsibility for the Office of the Appeals Advisor from the Workers' Compensation Board to the Fair Practices Office within the Government of Alberta, effective December 1, 2018.

**Previous versions Part I**

[Policy 0107 Part I - April 2018](#)

[Policy 0107 Part I - August 2015](#)

[Policy 0107 Part I - January 2004](#)

[Policy 0107 Part I - January 2003](#)

[Policy 0107 Part I \(1st Issue\) - September 2002](#)

**Previous versions Part II, Application 1**

[Policy 0107 Part II - April 2018](#)

[Policy 0107 Part II - August 2015](#)

[Policy 0107 Part II - January 2004](#)

[Policy 0107 Part II \(1st Issue\) - September 2002](#)

6. **Policy 03-01, Part II, Application 9 – Medical Panels**

This policy application was rescinded on February 1, 2007, as the *Medical Panels Regulation* moved the responsibility for managing the medical panel process from WCB to the Government of Alberta (see Policy 03-01, Part II, Application 1 – Relationship to Compensable Accident, Question 3). The former policy still applies to medical panels that were initiated prior to January 1, 2007.

**Previous versions**

[Policy 0301 Part II, Medical Panels - February 2007](#)

[Policy 0301 Part II, Medical Panels - January 2004](#)

[Policy 0301 Part II, Medical Panels - September 2002](#)

[Policy 0301 Part II, Medical Panels \(1st Issue\) - June 2002](#)

7. **Policy 04-02, Part II, Application 4: Continuation of Employment Health Benefits -**

**Accidents from September 1, 2018, to April 1, 2021, Inclusive**

Section 88.2 of the *Workers' Compensation Act* which required employment health benefits to continue to be provided to injured workers in specific circumstances, was repealed effective April 1, 2021. Section 88.2 required employment health benefits to continue for one year after the date of accident. This means that the obligation under s.88.2 ended on or before April 1, 2022. As there is no longer any obligation under s.88.2, Policy 04-02, Part II, Application 4 was rescinded April 2, 2022.

**Previous versions**

[Policy 0402 Part II, Application 4 - April 2021](#)

[Policy 0402 Part II, Application 4 - September 2018](#)

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8. **Policy 06-02, Part II, Application 3: Proprietor Identification Cards**  
Effective May 21, 2002, *The Workers' Compensation Amendment Act, 2002* rescinded s.15(2) and s.15(3), which authorized the use of proprietor identification cards. As proprietor identification cards were no longer an option under the legislation, Policy 06-02, Optional Coverage, Part II, Application 3 – Proprietor Identification Cards, was removed in its entirety from Policy 06-02.

## **Previous versions**

[Policy 0602 Part II, Proprietor Identification Cards - January 2002](#)

[Policy 0602 Part II, Proprietor Identification Cards - June 2001](#)

[Policy 0602 Part II, Proprietor Identification Cards - February 1999](#)

[Policy 0602 Part II, Proprietor Identification Cards - June 1998](#)

9. **General Information Document G-1, Recording and Reporting Accidents**  
This document was replaced by Policy 01-05, *Recording and Reporting Accidents* on May 12, 2003 – see *Policy 01-05, above*.
10. **General Information Document G-5, Paying Your Premium Invoice**  
This document was rescinded December 31, 2003.