

Policy update No: 01 – 2026

January 2, 2026

What's changed *(Please read the policy documents for complete information):*

Please note that policy changes since the last issue are indicated by shaded text or shading in the left margin within the policy itself.

2026 annual policy updates

- **2026 cost-of-living adjustment (COLA)**

We revised a number of policies to reflect the 1.64% COLA effective January 1, 2026. This includes policies 04-01 – Addendum B, 04-04 – Addendum A, 04-07 – Addendum B, 04-08 – Addenda A and B, 04-10 – Addendum A, and Appendix F.

- **Burial, cremation, and memorial expenses - Policy 04-08, Addendum A**

We reviewed the maximum allowable amount for burial, cremation, and memorial expenses using methodology approved by the Board of Directors. As a result, we increased the amount payable for burial, cremation and memorial expenses from \$17,200 to \$19,800 for 2026.

- **Maximum clothing allowances - Policy 04-07, Addendum A**

We increased the clothing allowance amounts for all six categories effective January 1, 2026, in accordance with the formula approved by the Board of Directors.

- **Allowance rates - Policy 04-02, Addendum A**

As a result of our annual review of the travel and subsistence allowance rates:

- An increase of three cents was approved for the travel allowance, increasing it to 61 cents per kilometre, and
- An increase of \$1.00 per lunch and \$1.00 per dinner for a daily total of \$59.00 was approved for the meal allowance.
- There are no changes to the accommodation rate for 2026.

- **Maximum compensable earnings (MCE) - Policy 04-01, Addendum A**

The MCE amount is set at \$110,900 for 2026.

- **2026 compensation tables (Appendix E)**

Complete list of changed documents:

Subject	Document / Policy Application
04-01, Establishing Net Earnings (issue date January 2, 2026)	Part II, Addendum A – Maximum Annual Compensable Earnings
	Part II, Addendum B – Cost-of-Living Adjustments and Legislated Increases
04-02, Temporary Benefits (issue date January 2, 2026)	Part II, Addendum A – Allowance Rates
04-04, Permanent Disability (issue date January 2, 2026)	Part II, Addendum A – Maximum Non-Economic Loss Payments
04-07, Services for Workers with Severe Injuries (issue date January 2, 2026)	Part II, Addendum A – Maximum Clothing Allowances
	Part II, Addendum B – Home Maintenance Allowance Level 2
04-08, Fatalities (issue date January 2, 2026)	Part II, Addendum A - Funeral and Death Expenses
	Part II, Addendum B – Payments to Dependent Children
04-10, Other Home Services (issue date January 2, 2026)	Part II, Addendum A – Home Maintenance Allowance Level 1
Appendix E, Compensation Tables (issue date January 2, 2026)	2026 Compensation Tables
	For accidents on or after April 01, 2003
	For accidents on or before March 31, 2003
Appendix F (issue date January 2, 2026)	Appendix F - Minimum Permanent Disability Awards & Dependents' Pensions, with Cost-of-Living Adjustments (COLA), Minimum Personal Coverage, Maximum Annual Assessable Earnings & Maximum Annual Compensable Earnings