

## What's changed *(Please read the policy documents for complete information):*

Please note that policy changes since the last issue are indicated by shaded text or shading in the left margin within the policy itself.

### 2026 annual policy updates

- **2026 cost-of-living adjustment (COLA)**

We revised a number of policies to reflect the 1.64% COLA effective January 1, 2026. This includes policies 04-01 – Addendum B, 04-04 – Addendum A, 04-07 – Addendum B, 04-08 – Addenda A and B, 04-10 – Addendum A, and Appendix F.

- **Burial, cremation, and memorial expenses - Policy 04-08, Addendum A**

We reviewed the maximum allowable amount for burial, cremation, and memorial expenses using methodology approved by the Board of Directors. As a result, we increased the amount payable for burial, cremation and memorial expenses from \$17,200 to \$19,800 for 2026.

- **Maximum clothing allowances - Policy 04-07, Addendum A**

We increased the clothing allowance amounts for all six categories effective January 1, 2026, in accordance with the formula approved by the Board of Directors.

- **Allowance rates - Policy 04-02, Addendum A**

As a result of our annual review of the travel and subsistence allowance rates:

- An increase of three cents was approved for the travel allowance, increasing it to 61 cents per kilometre, and
- An increase of \$1.00 per lunch and \$1.00 per dinner for a daily total of \$59.00 was approved for the meal allowance.
- There are no changes to the accommodation rate for 2026.

- **Maximum compensable earnings (MCE) - Policy 04-01, Addendum A**

The MCE amount is set at \$110,900 for 2026.

- **2026 compensation tables (Appendix E)**

## Complete list of changed documents:

| Subject   | Document / Policy Application  |
|---|--|
| 04-01, <i>Establishing Net Earnings</i><br>(issue date January 2, 2026)                 | <a href="#">Part II, Addendum A</a> – Maximum Annual Compensable Earnings  |
|   | <a href="#">Part II, Addendum B</a> – Cost-of-Living Adjustments and Legislated Increases  |
| 04-02, <i>Temporary Benefits</i><br>(issue date January 2, 2026)                        | <a href="#">Part II, Addendum A</a> – Allowance Rates  |
| 04-04, <i>Permanent Disability</i><br>(issue date January 2, 2026)                      | <a href="#">Part II, Addendum A</a> – Maximum Non-Economic Loss Payments   |
| 04-07, <i>Services for Workers with Severe Injuries</i><br>(issue date January 2, 2026) | <a href="#">Part II, Addendum A</a> – Maximum Clothing Allowances  |
|   | <a href="#">Part II, Addendum B</a> – Home Maintenance Allowance Level 2   |
| 04-08, <i>Fatalities</i><br>(issue date January 2, 2026)                                | <a href="#">Part II, Addendum A</a> - Funeral and Death Expenses   |
|   | <a href="#">Part II, Addendum B</a> – Payments to Dependent Children   |
| 04-10, <i>Other Home Services</i><br>(issue date January 2, 2026)                       | <a href="#">Part II, Addendum A</a> – Home Maintenance Allowance Level 1   |
| Appendix E, <i>Compensation Tables</i><br>(issue date January 2, 2026)                  | 2026 Compensation Tables   |
|   | <a href="#">For accidents on or after April 01, 2003</a>   |
|   | <a href="#">For accidents on or before March 31, 2003</a>  |
| Appendix F<br>(issue date January 2, 2026)  | <a href="#">Appendix F</a> - Minimum Permanent Disability Awards & Dependents' Pensions, with Cost-of-Living Adjustments (COLA), Minimum Personal Coverage, Maximum Annual Assessable Earnings & Maximum Annual Compensable Earnings |