

What's changed *(Please read the policy documents for complete information):*

Please note that policy changes since the last issue are indicated by shaded text or shading in the left margin within the policy itself.

Policy 03-01, Part II, Addendum A, Effective Date for Use of New Editions of the Diagnostic and Statistical Manual of Mental Disorders (DSM)

We updated the addendum to indicate that we use the most recent edition of the *Diagnostic and Statistical Manual of Mental Disorders* (the DSM-5-TR) September 2025 edition, effective **April 1, 2026**.

This update follows the direction in Policy 03-01, Part II, Application 6:

“When a new edition is published, WCB will designate an effective date, as close as practicable to the date for publication, for use of the new edition (see Addendum A).”

Policy 04-04, Part II, Addendum B, Effective Date for use of New Editions of the American Medical Association Guides

We updated the addendum to indicate that we use the most recent edition of the online *AMA Guides® to the Evaluation of Permanent Impairment, Sixth Edition, 2025 (AMA Guides Sixth 2025)* December 2, 2025 edition, effective **April 1, 2026**. This is consistent with the direction in Policy 04-04, Part I, 3.0:

“When a new edition is published, WCB will designate an effective date, as close as practicable to the date of publication, for use of the new edition (see Addendum B).”

Complete list of changed documents:

Subject	Document / Policy Application
03-01, <i>General</i> (issue date April 8, 2026)	Part II, Addendum A – Effective Date for Use of New Editions of the Diagnostic and Statistical Manual of Mental Disorders (DSM)
04-04, <i>Permanent Disability</i> (issue date April 8, 2026)	Part II, Addendum B – Effective Date for Use of New Editions of the American Medical Association Guides