

**Alberta WCB
Policies &
Information**

Chapter:

BENEFITS

Subject:

ESTABLISHING NET EARNINGS

Authorization:

BoD Resolution 2005/05/17

Date:

May 24, 2005**ADDENDUM B****COST-OF-LIVING ADJUSTMENTS and LEGISLATED INCREASES¹**

Year	Effective Date	% Increase
2025	January 1, 2025	2.35%
2024	January 1, 2024	3.75%
2023	January 1, 2023	5.48%
2022	January 1, 2022	1.83%
2021	January 1, 2021	0.84%
2020	January 1, 2020	1.78%
2019	January 1, 2019	2.41%
2018	January 1, 2018	1.2%
2017	January 1, 2017	0.84%
2016	January 1, 2016	0.81%
2015	January 1, 2015	1.9%
2014	January 1, 2014	1.12%
2013	January 1, 2013	2.13%
2012	January 1, 2012	0.53%
2011	January 1, 2011	0.0%
2010	January 1, 2010	2.20%
2009	January 1, 2009	4.07%
2008	January 1, 2008	3.69%
2007	January 1, 2007	2.13%
2006	January 1, 2006	1.15%
2005	January 1, 2005	2.28%
2004	January 1, 2004	4.0%
2003	January 1, 2003	1.44%
2002	January 1, 2002	2.0%
2001	January 1, 2001	2.99%

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Year	Effective Date	% Increase
2000	January 1, 2000	1.41%
1999	January 1, 1999	0.0%
1998	January 1, 1998	2.1%
1997	January 1, 1997	1.7%
1996	January 1, 1996	2.22%
1995		N/A
1994	July 1, 1994	2.5%
1993		N/A
1992	January 1, 1992	5.0%
1991		N/A
1990	January 1, 1990	10.0%
1986 ²	July 1, 1986	8.0%
1983-85		N/A
1982	January 1, 1982	10.0%
1981	January 1, 1981	20.0%
1980		N/A
1979	July 1, 1979	10.0%
1978	July 1, 1978	6.0%
1977	July 1, 1977	7.5%
1976	July 1, 1976	10.5%
1975	April 1, 1975	11.0%

¹ Prior to 1990 (and including the 1990 adjustment), cost of living increases were at the discretion of the government and required legislative amendment. In 1990, the government simplified the process so that legislative amendment was no longer required. In 1995, the government fully transferred authority for cost of living

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COST-OF-LIVING ADJUSTMENTS and LEGISLATED INCREASES¹

adjustments to the Board and the board of directors approved an annual COLA indexation formula effective January 1, 1996. A legislative amendment in 2017 established a revised COLA formula that came into force on January 1, 2018; however, a further legislative amendment removed the formula from the *WCA* and transferred the authority for cost of living adjustments back to the Board effective January 1, 2021.

² The 1986 legislated increase does not apply to temporary disability benefits. Until 1986, the *WCA* had a provision (s.54) that enabled application of legislated increases to temporary disability benefits. The *WC Amendment Act 1986* authorized a legislative increase but also rescinded s.54, so that the 1986 increase did not apply to temporary disability benefits. This was changed again in 1990, when the *WC Amendment Act 1990* added a new section (s.53.2), enabling application of the 1990 and subsequent increases to temporary disability benefits.