

What's changed *(Please read the policy documents for complete information):*

Please note that policy changes since the last issue are indicated by shaded text or shading in the left margin.

- **2024 annual reviews and updates:**

- **2024 cost-of-living adjustment (COLA)**

A number of policies were revised to reflect the 3.75% COLA effective January 1, 2024. This includes policies 04-01 – Addendum B, 04-04 – Addendum A, 04-07 – Addendum B, 04-08 – Addenda A and B, 04-10 – Addendum A, and Appendix F.

- **Burial, cremation, and memorial expenses - Policy 04-08, Addendum A**

The maximum allowable amount for burial, cremation and memorial expenses was reviewed using methodology approved by the Board of Directors. For 2024, the amount remains unchanged at \$16,900 and the January 1, 2020, rate still applies.

- **Maximum clothing allowances - Policy 04-07, Addendum A**

The clothing allowance amounts for all six categories were increased effective January 1, 2024, in accordance with the formula approved by the Board of Directors.

- **Allowance rates - Policy 04-02, Addendum A**

As a result of the annual review:

- An increase of four cents was approved for the travel allowance, increasing it to 58 cents per kilometre, and
- An increase of \$2.00 per meal was approved, increasing the total meal allowance from \$51.00 per day to \$57.00 per day

- **Maximum compensable earnings (MCE) - Policy 04-01, Addendum A**

MCE is set at \$104,600 for 2024.

- **2024 compensation tables (Appendix E)**

Complete list of changed documents:

Document	Old	New
04-01, <i>Establishing Net Earnings</i>	Part II, Addendum A	Policy 04-01, Part II, Addendum A (issue date January 3, 2024)
	Part II, Addendum B	Policy 04-01, Part II, Addendum B (issue date January 3, 2024)
04-02, <i>Temporary Benefits</i>	Part II, Addendum A	Policy 04-02, Part II, Addendum A (issue date January 3, 2024)
04-04, <i>Permanent Disability</i>	Part II, Addendum A	Policy 04-04, Part II, Addendum A (issue date January 3, 2024)
04-07, <i>Services for Workers with Severe Injuries</i>	Part II, Addendum A	Policy 04-07, Part II, Addendum A (issue date January 3, 2024)
	Part II, Addendum B	Policy 04-07, Part II, Addendum B (issue date January 3, 2024)
04-08, <i>Fatalities</i>	Part II, Addendum A	Policy 04-08, Part II, Addendum A (issue date January 3, 2024)
	Part II, Addendum B	Policy 04-08, Part II, Addendum B (issue date January 3, 2024)
04-10, <i>Other Home Services</i>	Part II, Addendum A	Policy 04-10, Part II, Addendum A (issue date January 3, 2024)
Appendix E, <i>Compensation Tables</i>	Entire Document	2024 Compensation Tables: For accidents on or after April 01, 2003 For accidents on or before March 31, 2003 (issue date January 3, 2024)
Appendix F, <i>Minimum Permanent Disability Awards & Dependants' Pensions, with Cost-of-Living Adjustments (COLA), Minimum Personal Coverage, Maximum Annual Assessable Earnings & Maximum Annual Compensable Earnings</i>	Entire Document	Appendix F (issue date January 3, 2024)