

**THE WORKERS' COMPENSATION BOARD  
MEETING OF THE BOARD OF DIRECTORS  
MINUTES**

<b>DATE:</b>	March 22, 2021
<b>PLACE:</b>	Zoom Video Conference
<b>TIME:</b>	12:05 p.m. to 1:10 p.m.

**BOARD MEMBERS**

Erna Ference, Chair  
Mike Boyle, Member  
William Hnydyk, Member  
Brian McConkey, Member  
Shawna Miller, Member  
Mary Phillips-Rickey, Member  
Jane Sustrik, Member

**EXECUTIVE**

Trevor Alexander, President & Chief Executive Officer \*\*  
Tarick Ahmad, Chief Technology Officer \*  
Ron Helmhold, Chief Financial Officer \*  
Wendy King, Senior Vice President, Operations and Innovation \*  
Marcela Matthew, Vice President, Millard Health and Special Care Services \*  
William P. Ostapek, Secretary and General Counsel \*  
Roxy Shulha-McKay, Vice President, Employee and Corporate Services \*

**ALSO PRESENT**

Leslie Henkel, Board of Directors' Secretariat

\* excused for *in camera* sessions during items 5.1, 5.2 and 7

\*\* excused for *in camera* sessions during items 5.1, 5.2 and item 7 (part 2)

#### 4.1 **Maximum Compensable Earnings – Principles**

Changes to maximum compensable earnings as a result of Bill 47 were discussed with Policy Committee at the meeting on November 23, 2020. As a result of the discussion, management committed to consulting on the approach to setting maximum compensable earnings (MCE) and subsequently drafted a principle to reflect the approach.

##### **Principle: Maximum Compensable Earnings**

The Board of Directors sets maximum compensable earnings annually to achieve coverage for the full wages of at least 90 per cent of workers in the province. The annual amount will change when the percentage of workers covered drops below 90 per cent.

This new principle was included as an item in the online consultation that took place from January 15 to February 15, 2021 and was discussed by the Policy Consultation Advisory Group on January 22, 2021.

##### **MOTION**

2021/02/07

It was moved that,

The Board of Directors approve proposed new principle, number 13, dealing with how maximum compensable earnings are set by WCB.

**CARRIED**