



Maximum compensable earnings (MCE)

Bill 47 reinstated a cap on a worker's compensable earnings. Effective January 1, 2021, under s.56(18) of the *Workers' Compensation Act*, the Board of Directors once again sets maximum compensable earnings under a Board Order.

To ensure our philosophy on setting maximum compensable earnings is transparent, we are including it in our principles. The existing principles are available here:

https://www.wcb.ab.ca/assets/pdfs/public/policy/manual/printable_pdfs/principles.pdf

Maximum compensable earnings would become principle #13, as follows:

The Board of Directors sets maximum compensable earnings annually to achieve coverage for the full wages of at least 90 per cent of workers in the province. The annual amount will change when the percentage of workers covered drops below 90 per cent.

We welcome your feedback, ideas and suggestions.

This posting is open until February 15, 2021.