
Board of Directors

**THE WORKERS' COMPENSATION BOARD
MEETING OF THE BOARD OF DIRECTORS
M I N U T E S**

DATE: November 27, 2018

PLACE: The Workers' Compensation Board
12th Floor Board Room
Jarvis Building
9925 - 107 Street
Edmonton, Alberta

TIME: 8:00 a.m.

BOARD MEMBERS

Grace Thostenson, Chair
Erna Ference, Member
William Hnydyk, Member
Philip Hughes, Member
Ivana Niblett, Member
Mary Phillips-Rickey, Member

EXECUTIVE

Guy Kerr, President & Chief Executive Officer *
Ron Helmhold, Chief Financial Officer *
Wendy King, Chief Operating Officer *
Marcela Matthew, Vice President, Worker Health & Wellness *
William P. Ostapek, Secretary and General Counsel *
Roxy Shulha-McKay, Vice President, Employee & Corporate Services *

ALSO PRESENT

Sheila Szabo, Executive and Board Liaison *

* excused for items 9.9 to 12

8.2 **Funding Policy**

At the May 28, 2018, Finance Committee meeting, the Committee approved the posting of a draft revised Funding Policy for public consultation. The main drivers of the funding policy changes arose as a result of both legislative changes and correspondence from the Minister of Labour and are summarized as follows:

1. Legislative changes: Bill 30 reinforced the overall intent behind the creation of the Accident Fund – that the system exists for the benefit of workers and employers, and
2. Correspondence from the Minister of Labour: A mandate letter was received from the Minister of Labour on February 7, 2018, which included a request that WCB design a new policy for the use of excess funds that reflects the overall intent of the system.

WCB supported two of the most consistent pieces of stakeholder feedback:

- to revert back to referencing only one fund, the *Accident Fund*, and not create two separate components (the *Worker Benefit Fund* and the *Safer Workplaces Development Fund*);
- to include that stakeholders will be consulted prior to approving initiatives (grants) for improving the health and safety of workers.

There was considerable feedback received, both in person and online, regarding the feasibility and effectiveness of deploying grants for improving the health and safety of workers. This concern was addressed by including a mechanism for stakeholder feedback when approving these grants. Further, the intent is that these grants would be awarded to organizations that meet qualifying criteria (e.g. supports the Accident Fund's objective, good governance and ability to deliver, etc.). Qualifying criteria will be included in administrative procedures.

MOTION

2018/07/40 It was moved that,

"The Board of Directors approve Policy 01-01, Part I and Part II, Application 1, which incorporates revisions as a result of stakeholder consultation. Effective date: January 1, 2019."

CARRIED