

THE WORKERS' COMPENSATION BOARD**MEETING OF THE BOARD OF DIRECTORS****MINUTES**

DATE:	November 30, 2021
PLACE:	Zoom Video Conference
TIME:	8:30 a.m. to 11:25 a.m.

BOARD MEMBERS

Erna Ference, Chair
Mike Boyle, Member
Brian McConkey, Member
Shawna Miller, Member
Mary Phillips-Rickey, Member
Jane Sustrik, Member

EXECUTIVE

Trevor Alexander, President & Chief Executive Officer **
Tarick Ahmad, Chief Technology Officer *
Ron Helmhold, Chief Financial Officer *
Wendy King, Senior Vice President, Operations & Innovation *
Marcela Matthew, Vice President, Millard Health & Special Care Services *
William P. Ostapek, Secretary and General Counsel *
Roxy Shulha-McKay, Vice President, Employee & Corporate Services *

ALSO PRESENT

Leslie Henkel, Board of Directors' Secretariat
Laurent Charron, Corporate Controller, Financial Management (items 9-10)
Donna Emsley, Senior Manager, Treasury and Investments (items 9-10)
Nadia Mursky, Senior Manager, Financial Performance & Risk (items 9-10)

* excused for item 14

** excused for item 14 (part 2)

8.4 **Policy 04-10, Part II, Application 3, Housekeeping Allowance**

Housekeeping Allowance (HKA) was a new benefit for *seriously* injured workers that came into effect December 1, 2013, following stakeholder consultation. Prior to that date, no such benefit existed for seriously injured workers.

Although WCB does not pay HKA for periods before December 1, 2013, it does recognize seriously injured workers with the same functional limitations had the same difficulties before HKA came into effect.

The proposed policy update will ensure transparency, consistency, and fairness in how pre-December 1, 2013 expenses are adjudicated.

MOTION

2021/06/23 It was moved that,

The Board of Directors approve the draft policy. The policy revisions provide:

- an explicit statement that the Housekeeping Allowance is not paid for periods prior to December 1, 2013, when the benefit came into effect. This is consistent with the intent of the policy when it was originally approved and is standard practice regarding retroactivity

Board of Directors

- a new policy question outlining the process for reimbursement of housekeeping costs incurred before the Housekeeping Allowance came into effect, December 1, 2013
- a confirmation that the maximum reimbursement for housekeeping costs prior to December 1, 2013, is \$1,200 per calendar year which reflects the full yearly Housekeeping Allowance amount payable the first year the benefit came into effect

Effective Date: January 1, 2022, except when noted otherwise in policy. Retroactive payment of a housekeeping allowance or reimbursement of housekeeping costs applies to all initial requests made on or after January 1, 2022, regardless of the date of accident.

CARRIED